**Royal Wootton Bassett Petanque Club Safeguarding Policy (revised March 2025)**

The Royal Wootton Bassett Petanque Club (RWBPC) acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Pétanque England requirements. The policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and vulnerable adults,

** have a positive and enjoyable experience of sport at RWBPC in a safe environment**

** are protected from abuse whilst participating in pétanque (boules) or outside of the activity**.

The RWBPC acknowledges that some children and vulnerable adults, including disabled persons or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

 As part of our safeguarding policy RWBPC will:

** promote and prioritise the safety and wellbeing of children, young people and vulnerable adults**

** ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and vulnerable adults.**

** ensure appropriate action is taken in the event of incidents/concerns of abuse and support is provided to the individual/s who raise or disclose the concern**

** ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored**

** provide a qualified point of contact for any complaints or concerns - RWBPC Welfare Officer**

** prevent the employment/deployment or membership of unsuitable individuals**

** ensure robust safeguarding arrangements and procedures are in operation.**

The policy and procedures will be widely promoted and are mandatory for everyone involved in The RWBPC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

**Monitoring -** The policy will be reviewed a year after development and then every three years, or in the following circumstances:

 changes in legislation and/or government guidance

 as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and Pétanque England

 as a result of any other significant change or event.

**Best Practice -** The RWBPC requires all its members to comply with the best practice guidance below.

The following behaviours are not acceptable and will be treated as a serious breach of this policy.

** Working alone with a child, young person or vulnerable adults**

** Consuming alcohol whilst responsible for children or vulnerable adults**

** Bullying or humiliating children or vulnerable adults**

** Inappropriate or unnecessary physical contact**

** Having any intimate relationship with any child or vulnerable adult developed as a result of being in a position of trust**

** Making sexually explicit comments or sharing sexually explicit material**

**Reporting a concern -** In the first instance please contact our Welfare/Safeguarding Officer – Beryl Fountain (email:berylfountain@msn.com) or in person.

***For further information about reporting a concern:***

*If you are worried about a****vulnerable adult****contact the Adult Multi-Agency Safeguarding Hub (MASH) on 0300 456 0111**or e-mail**adviceandcontact@wiltshire.gov.uk**. In an emergency always dial 999.*

*If you think a****child or young person****is at risk of significant harm, or is injured, contact the Multi-Agency Safeguarding Hub (MASH) on 0300 4560108, 8.45am-5pm, Monday-Thursday and 8.45am-4pm Friday; out of hours 0300 456 0100. Or if there is immediate danger, phone the police or emergency services on 999. For less urgent enquiries, email**mash@wiltshire.gov.uk.*

The above list is not exhaustive and all members working with children and vulnerable adults must act with respect of individual needs.